

Anti-Bribery & Anti-Corruption Policy



CHECKMATE
Waste Management

Checkmate Waste Management – Anti-Bribery & Anti-Corruption Policy

Issued: October 2025 | Next review: October 2026

Checkmate Waste Management has **zero tolerance** for bribery and corruption in any form.

We fully comply with the Bribery Act 2010 and all associated legislation.

Key Principles

- No employee or partner may offer, give, request or accept any bribe (cash, gifts, hospitality or favours) to secure or retain business.
- All hospitality and gifts above £50 must be declared and approved.
- Accurate financial records are maintained at all times.
- Regular training is provided to all staff and key partners.
- Suspected breaches must be reported immediately via our confidential whistleblower channel.

Breaches will result in disciplinary action up to and including dismissal and/or termination of contracts, and may be reported to the relevant authorities.

Signed: A O'Sullivan

Managing Director, Checkmate Waste Management

WASTE MANAGEMENT SOLVED IN **ONE MOVE**

